

**DISCLOSURE REQUIRED BY
THE FEDERAL FAIR CREDIT REPORTING ACT (FCRA)**

THE FCRA REQUIRES WE GIVE YOU THE FOLLOWING INFORMATION

1. In considering whether to : (a) hire you, (b) to continue your employment with Rowe Machinery, in .c or (c) to promote you, we may from time to time request and rely upon consumer report obtained from a consumer reporting agency that contains information regarding your diving history, and/or driving record.
2. We will notify you if we make an adverse employment decision based wholly or partially in regard to your driving history and/or your driving record.
3. We are required to obtain your written authorization prior to obtaining a copy of your history and/or your diving record. If you wish to authorize us to obtain your driving history and/or driving record, you may indicate your consent by signing the Authorization to obtain your driving history and or driving record below.

AUTHORIZATION TO OBTAIN DRIVING HISTORY AND/OR DRIVING RECORD

I HAVE READ **Rowe Machinery, Inc.**, disclosure and understand a driving history and/or driving record may be relied upon in considering my application for employment, continuing employment or promotion. I authorize Rowe Machinery, Inc. to obtain a copy of my driving history and/or driving record at this time and at any time in the future that I am employed by Rowe Machinery, Inc.

Date_____ Signature_____

Date of Birth_____ Print Name_____

Drivers License Number_____ Expiration_____

State_____ Social Security #_____